

### Professional Military Education Initial Entry Training



### **NCO Support Channel**



### References



# • FM 7-21.13 The Soldier's Guide



- Parallels and reinforces the chain of command
- Supports commissioned and warrant officers
- Must operate effectively.



- Begins with command sergeant major
- Through first sergeants
- Ends with team leaders.



- Exchange information
- Provide reports
- Issue instructions, directive in nature



- Accomplish activities in accordance with policies and directives
- Execute established policies, procedures, and standards



- Regards performance, training, appearance, and conduct of enlisted personnel
- Power rests with the chain of command



- Connection with chain of command is senior NCO.
- Orders issued through chain of command
- Senior NCOs issue implementing instructions



- 1SG and CSM not part of formal chain of command
- Leaders should consult them on enlisted soldier matters and individual training



- Successful leaders have good relationships with their senior NCOs
- Senior NCOs have experience in completing missions and dealing with enlisted soldier issues



- Senior NCOs can monitor organizational activities at all levels
- Senior NCOs can take corrective action to keep organization within commander's intent



- Senior NCOs can report situations that require the attention of officer leadership
- Positive relationship between officers and NCOs creates conditions for success.



- Transmitting, instilling and ensuring VDF ethics
- Planning and conducting day-to-day operations
- Training enlisted soldiers in their MOS



- Training soldiers in basic skills and attributes
- Teaching soldiers history military customs and courtesies



- Teaching soldiers the mission of the unit
- Developing individual training programs to support the mission.



- Accounting for and maintaining equipment
- Administrating NCO professional development and training programs



- Achieving and maintaining VDF values.
- Advising commander on rewards and punishment for enlisted soldiers



Use the chain of command or the NCO support channel (as appropriate) to help solve problems, whether small or large.



Chain of command and NCO support channel provide the means to communicate a problem, suggestion, complaint or commendation to leaders who need to know.



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# Case Studies and Discussion